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Form	330

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
Do to unumular gov/Form900 for instructions and the latest information

Open to Public Inspection

OMB No. 1545-0047

2018

Inter	nal Rever	nue Service	Go to www.irs.gov/Form990 for instructions and the latest into	mation.		Inspection
<b>A</b>	For the	e 2018 cale	ndar year, or tax year beginning , 2018, and ending			, 20
В	Check if	f applicable:	C Name of organization A Shared Vision: Partners in Pediatric Blindness and Visi	ual Impai	D Employe	r identification number
	Address	s change	Doing business as IC		nv	81-4227664
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)		E Telephone	e number
	Initial re	turn	10135 West 101st Drive		(	303) 349-1961
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	Westminster, CO 80021		G Gross rec	eipts \$ 205,267
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gr	roup return for su	ibordinates? 🗌 Yes 🗹 No
			Steven Lindauer, 5030 Ballarat Lane, Castle Rock, CO 80108	H(b) Are all	subordinates	included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	□ 501(c)(3) □ 501(c) ( ) ◄ (insert no.) □ 4947(a)(1) or □ 527	lf "N	o," attach a l	ist. (see instructions)
J	Website	e: 🕨 www	v.ASharedVision.org	H(c) Group	exemption n	umber 🕨
_		organization:	✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation:	2016	M State c	of legal domicile: CO
Ρ	art I	Summ	ary			
	1	Briefly de	scribe the organization's mission or most significant activities:			
S		A Shared	Vision inspires and empowers families to nurture the development of their yo	ung childr	en who ar	e blind or visually
าลท		impaired.	We provide early intervention vision services in families' homes and commun	nity setting	gs through	out Colorado.
/eri	2	Check th	is box $\blacktriangleright$ $\Box$ if the organization discontinued its operations or disposed of r	nore than	25% of it	s net assets.
õ	3	3	3			
ŏ	4	Number	of independent voting members of the governing body (Part VI, line 1b) .		4	0
Activities & Governance	5	Total nur	nber of individuals employed in calendar year 2018 (Part V, line 2a)		5	13
tivi	6	Total nur	nber of volunteers (estimate if necessary)		6	20
Ac	7a	Total unr	elated business revenue from Part VIII, column (C), line 12		7a	0
	b	Net unrel	ated business taxable income from Form 990-T, line 38		7b	0
				Prior Ye	ar	Current Year
e	8	Contribut	ions and grants (Part VIII, line 1h)		33,528	59,879
nue	9	Program	service revenue (Part VIII, line 2g)		93,385	145,388
Revenue	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		0	0
	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		126,914	205,267
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		0	0
	14	Benefits	paid to or for members (Part IX, column (A), line 4)		0	0
es	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)		88,836	154,458
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)		0	0
ďx	b		draising expenses (Part IX, column (D), line 25) ►1,701			
ш	17	Other exp	benses (Part IX, column (A), lines 11a–11d, 11f–24e)		33,334	28,930
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		122,170	183,388
	19	Revenue	less expenses. Subtract line 18 from line 12		4,744	21,879
or Ces				inning of Cu	rrent Year	End of Year
Net Assets or Fund Balances	20		ets (Part X, line 16)		6,039	31,276
et As	21		ilities (Part X, line 26)		3,004	6,363
žĒ	22		s or fund balances. Subtract line 21 from line 20		3,034	24,913
Pa	art II	Signat	ure Block			
115	dor pop	altion of poriu	a I declare that I have examined this return including accompanying schedules and statemer	te and to th	he heat of m	knowledge and belief it is

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Steven Lindauer, Executive Director Type or print name and title			Date	!	
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if if self-employed	PTIN
Use Only	Firm's name	Firm's EIN ►				
	Firm's address 🕨	Phone no.				
May the IRS	discuss this return with the preparer	shown above? (see instructions) .				. 🗌 Yes 🗌 No
For Paperwo	rk Reduction Act Notice, see the separa	ate instructions.	Cat. No. 11282Y	,		Form <b>990</b> (2018)

	990 (2018)	Page <b>2</b>
Part		
	Check if Schedule O contains a response or note to any line in this Part III	🗸
1	Briefly describe the organization's mission:	
	A Shared Vision provides early intervention vision services to families with young children, birth to age three, wh	
	blind or visually impaired. Our mission is to inspire and empower families to nurture the development of their ver	y young children
	who are blind or visually impaired so that all children may discover their brightest future.	
2	Did the organization undertake any significant program services during the year which were not listed on the	20
2	prior Form 990 or 990-EZ?	Yes ✓ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any progra	m
		☐ Yes ☑ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program service	es as measured by
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a	
	the total expenses, and revenue, if any, for each program service reported.	· · · · · · · · · · · · · · · ,
4a	(Code:) (Expenses \$172,676 including grants of \$0) (Revenue \$	145,388)
	A Shared Vision's team of licensed Early Intervention Teachers of the Visually Impaired (EI-TVIs) works closely w	th families – in
	their homes and community settings – to nurture the strengths of each child and build skills for lifelong success.	
	provide educational services that are family focused, strengths based and developmentally appropriate. We are t	
	provider of early intervention vision services in the state, partnering with 14 of Colorado's 20 Community Centere	d Boards,
	serving 50 of Colorado's counties representing 81% of the state's population. In 2018, we supported 189 children	delivering
	1,619 services throughout the state.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	)
4d	Other program services (Describe in Schedule O.)	
ru	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e		

Form 99	0 (2018)		I	Page <b>3</b>
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	▼ ✓	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		•	<u> </u>
-	candidates for public office? If "Yes," complete Schedule C, Part I.T.	3		$\checkmark$
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		$\checkmark$
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		$\checkmark$
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		$\checkmark$
b	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		$\checkmark$
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		✓
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		$\checkmark$
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<ul> <li>✓</li> </ul>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>√</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		$\checkmark$

Form **990** (2018)

	90 (2018)		F	-age <b>4</b>
Part	IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		$\checkmark$
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		$\checkmark$
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		$\checkmark$
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I </i>	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		✓
28 a	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
с 29	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	28c 29		$\checkmark$
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		$\checkmark$
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		$\checkmark$
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	✓	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable11aEnter the number of Forms W-2G included in line 1a. Enter -0- if not applicable11b	-		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Form 99	D (2018)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		_	Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	$\checkmark$	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		$\checkmark$
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		$\checkmark$
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		$\checkmark$
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		$\checkmark$
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		$\checkmark$
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	0		
0	sponsoring organization have excess business holdings at any time during the year?	8		
9	<b>Sponsoring organizations maintaining donor advised funds.</b> Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	90		
	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
5	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		$\checkmark$
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		$\checkmark$
	If "Yes," complete Form 4720, Schedule O.			

Form 99	90 (2018)		I	Page <b>6</b>
Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	5	Yes	No
<b>b</b>				
b	Enter the number of voting members included in line 1a, above, who are independent . <b>1b</b> (			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		$\checkmark$
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		$\checkmark$
6 7a	Did the organization have members or stockholders?	6 7a		✓ ✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		v v
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			V
а	The governing body?	8a	$\checkmark$	
b	Each committee with authority to act on behalf of the governing body?	8b	$\checkmark$	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> .	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		$\checkmark$
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	$\checkmark$	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<ul> <li>✓</li> </ul>	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i>	12b	✓ 	
40		12c	$\checkmark$	
13 14	Did the organization have a written whistleblower policy?       . <td>13 14</td> <td><math>\checkmark</math></td> <td></td>	13 14	$\checkmark$	
14	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14	v	
а	The organization's CEO, Executive Director, or top management official	15a	$\checkmark$	
b	Other officers or key employees of the organization	15b	$\checkmark$	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		•	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		√
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed  Colorado			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	Г (Sec	tion t	501(c)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.			/, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords		

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(0	C)					
(B)	Position						(D)	(E)	(F)
Average	box, unless person is both an					an	Reportable	Reportable	Estimated
				-		,	compensation from	compensation from related	amount of other
hours for	Indiv or di	Insti	Offic	Key	High	Forn	the	organizations	compensation
	rect	tutio	ĕŗ	emp	est o loye	ner	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	or tru	nal t		loye	, omb				and related organizations
inite)	stee	ruste		e e	bensa				organizations
		ĕ			ated				
10									
40				1			2.452	0	0
20			•	•			3,452	0	0
20			1	1			23.073	0	0
20									
			✓	✓			5,323	0	0
	Average hours per week (list any hours for related organizations	Average hours per week (list any hours for related organizations below dotted line)     or ndvidual office or ndvidual irrector or ndvidual       40	Average hours per week (list any hours for related organizations below dotted line)     Image: Construction of noticer and of noti	(B) Average hours per week (list any hours for related organizations below dotted line) 40 20 20 Pos (do not check box, unless per officer and a d officer and a d officer trustee editional trustee editional trustee editional trustee do not check box, unless per officer and a d officer trustee do not check box, unless per officer trustee do not check box, unless trustee do not check trustee do not check box, unless trustee do not c	(B)     Position (do not check more box, unless person officer and a direct week (list any hours for related organizations below dotted line)     The position (do not check more box, unless person officer and a direct or director related organizations below dotted line)       40     ✓       20     ✓	(B)     Position       Average hours per week (list any hours for related organizations below dotted line)     Institutional trustee     Institutional trustee     Institutional trustee     Institutional trustee       40     ✓     ✓       20     20     ✓     ✓	(B)       Position         Average hours per week (list any hours for related organizations below dotted line)       In divide the provide the pro	(B)     Position (do not check more than one box, unless person is both an officer and a director/trustee)     (D)       Average hours per week (list any hours for related organizations below dotted line)     • • • • • • • • • • • • • • • • • • •	(B) Average hours per week (list any hours for related organizations       Position (do not check more than one box, unless person is both an officer and a director/trustee)       (D) Reportable compensation from the organizations       (E) Reportable compensation from the organizations         0 filer week (list any hours for related organizations below dotted line)       0 filer week (list any hours for related organizations       1 stitution to stitution to stitution to ste e       1 stitution to stitution to ste e       1 stitution to stitution to ste e       1 stitution to stitution to ste e       1 stitution to stitution to ste e       1 stitution to ste e       1 stitution to stitution       1 stitution to ste e

Form 990 (2018)	Form	990	(2018)
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Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees	s, aı	nd H	lighes	st C	ompensated E	mployees (co	ontinue	d)		
					•	C)								
	(A)	(B)	Position (do not check more than o box, unless person is both						(D)	(E)			(F)	
	Name and title	Average hours per	office				is both or/trust		Reportable compensation	Reportable compensation f	rom	amo	mated ount of	
	Public	week (list any hours for related organizations below dotted line)	ndividua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-MIS		compo froi orgar and	ther ensation n the nization related ization	n I
(15)			•	tee			sated							
(15)			-											
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)		 												
(23)														
			-											
(24)			-											
(25)														
1b	Sub-total		•••	•					31,848		0			0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		·	·	• •	•		31,848		0			0
2	Total number of individuals (including but					ted	above	e) w			-	of		0
	reportable compensation from the organi	zation 🕨											Vee	No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete s</i>											3	Yes	No √
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	greater th	an \$1	150,	000	)? /:	f "Yes	s,"	complete Sch	edule J for	such	4		✓
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompei	nsat	tion	froi	m any	un	related organiz	ation or indiv	/idual	5		✓ ✓
Sectio	on B. Independent Contractors	. 11 103, 0	ompi	010	001	icut		01 3	la chi person			J		v
1	Complete this table for your five highest of compensation from the organization. Rep year.													ax
	(A) Name and business add	ress							<b>(B)</b> Description of s	ervices	С	(C) ompens	ation	
				_	_	_								_

2	Total number of	of independent	contractors	(including	but	not	limited	to	those	listed	above)	who
	received more t	han \$100,000 of	f compensatio	on from the	orga	iniza	tion 🕨					

Form 990 (2018)

## Part VIII Statement of Revenue

		Check if Schedule O conta	ins a response or note t	o any line in this	Part VIII		🗆
	·		i i i i i i i i i i i i i i i i i i i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns . Membership dues . Fundraising events . Related organizations . Government grants (contributio All other contributions, gifts, gra and similar amounts not included ab	1b         1b         1b           1c         1c         0           .         1d         0           ns)         1e         0				
d O	g	Noncash contributions included in line	es 1a–1f: \$C				
	h	Total. Add lines 1a-1f		59,879			
e Revenue	2a b	Program Services Revenues	Business Code           900099	145,388			145,388
Program Service Revenue	c d e						
rog	f	All other program service re		1 45 000			
<u> </u>	9 3	Total. Add lines 2a–2f Investment income (includ	ing dividends, interest.	145,388			
		and other similar amounts)	· · · · · · · · · ·	0			
	4	Income from investment of tax-	exempt bond proceeds ►	0			
	5	Royalties		0			
			) Real (ii) Personal	_			
	6a	Gross rents		-			
	b	Less: rental expenses		-			
	C	Rental income or (loss)					
	d	Net rental income or (loss)	►	0			
	7a	assets other than inventory		-			
	b	Less: cost or other basis and sales expenses .		-			
	c d	Gain or (loss)	· · · · · · · · •	0			
Other Revenue	8a	Gross income from fundrais events (not including \$ of contributions reported on li					
ther I	h	See Part IV, line 18 Less: direct expenses	··a	-			
0		Net income or (loss) from fu		0			
		Gross income from gaming a See Part IV, line 19	activities.				
		Less: direct expenses					
		Net income or (loss) from ga Gross sales of inventor returns and allowances .	y, less	0			
	b	Less: cost of goods sold .	÷-				
	С	Net income or (loss) from sa	_	0			
		Miscellaneous Revenue	Business Code				
	11a						
	b c						
	d	All other revenue					
	e	Total. Add lines 11a–11d .		0			
	12	Total revenue. See instruct	ions 🕨	205,267			145,388
							Form <b>990</b> (2018)

	n 501(c)(3) and 501(c)(4) organizations must cor Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic	ISPec	tion (	generative	
2	individuals. See Part IV, line 22	0	0		
3	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	31,848	-	0	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	
7	Other salaries and wages	108,964	108,964	0	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	
9	Other employee benefits	0	0	0	
10	Payroll taxes	13,646	13,646	0	
11	Fees for services (non-employees):				
а	Management	0	0	0	
b	Legal	271	0	271	
С	Accounting	0	0	0	
d	Lobbying	0	0	0	
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0	0	0	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	0	0	0	
12	Advertising and promotion	280	200	0	8
13	Office expenses	2290	851	1,439	
14	Information technology	6,895	5,266	1,629	
15	Royalties	0	0	0	
16	Occupancy	0	0	0	
17	Travel	9,009	8,914	95	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	
19	Conferences, conventions, and meetings .	660	660	0	
20		0	0	0	
21	Payments to affiliates	0	0	0	
22 23	Depreciation, depletion, and amortization .	0	0	0	
		5,935	2,327	3,608	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Meetings	3,591	0	1,970	1,62
b					
c d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	183,388	172,676	9,012	1,70
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶				

Form 990 (2018)
Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	6,039	1	31,276
	2	Savings and temporary cash investments	0	2	C
	3			3	C
	4	Pledges and grants receivable, net		4	(
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	С
S	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	с
Assets	7	Notes and loans receivable, net	0	-	0
As	8	Inventories for sale or use	0	-	0
	9	Prepaid expenses and deferred charges	0	-	C
	10a	Land, buildings, and equipment: cost or	5	-	
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	0	10c	0
	11	Investments-publicly traded securities	0		0
	12	Investments-other securities. See Part IV, line 11	0	12	0
	13	Investments-program-related. See Part IV, line 11	0	13	C
	14	Intangible assets	0	14	C
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,039	16	31,276
	17	Accounts payable and accrued expenses	3,004	17	6,363
	18	Grants payable	0	18	C
	19	Deferred revenue	0	19	C
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	C
es	22	Loans and other payables to current and former officers, directors,			
iliti		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	0		0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0		0
	26	Total liabilities. Add lines 17 through 25	3,004	26	6,363
ses		Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	0	27	0
Bal	28	Temporarily restricted net assets	0		0
р	29	Permanently restricted net assets	0		0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.			
s S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Vet	33	Total net assets or fund balances	6,039		31,276
~	34	Total liabilities and net assets/fund balances	3,034		24,913
			0,004		21,713

Form **990** (2018)

	90 (2018)			Pa	age <b>1</b> 2
ar	XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			05,26
2	Total expenses (must equal Part IX, column (A), line 25)	2			33,38
3	Revenue less expenses. Subtract line 2 from line 1	3		2	21,87
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments	4			3,03
5		5 6			
6		7			(
7		-			(
3	Prior period adjustments	8			(
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(
)	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		2	24,91
arı	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗸 Cash 🗌 Accrual 🗌 Other	<u> </u>			
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain in			
_	Schedule O.				
2a			2a		$\checkmark$
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		$\checkmark$
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov				
	of the audit, review, or compilation of its financial statements and selection of an independent accourt		2c		
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	olain in			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set f	orth in			
-	the Single Audit Act and OMB Circular A-133?		3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ao the			
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3b		

orm	990	(2018)
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SCH	EDL	JL	E,	Α	
(Form	990	or	90	90-	EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2018 **Open to Public** 

pection

Department of the Treasury Internal Revenue Service	ation. Ins	
Name of the organization		Employer identification number
	ers in Pediatric Blindness and Visual Impairment	81-4227664
Part I Reason	for Public Charity Status (All organizations must complete this p	art.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g,
  - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
  - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
  - Enter the number of supported organizations . . . . . . f

Provide the following information about the supported organization(s) α

<b>3</b>		· · · · · · · · · · · · · · · · · · ·						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Part							
	(Complete only if you checked the						alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .	Insp	pect	ion	C 126,914	205,267	332,181
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	-			0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge				0	0	0
4	Total. Add lines 1 through 3				126,914	205,267	332,181
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	1		1			
	dar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
7	Amounts from line 4				126,914	205,267	332,181
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				0	0	0
9	Net income from unrelated business activities, whether or not the business is regularly carried on				0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				0	0	0
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc	. (see instruction	ons)			12	<u>332,181</u> 0
13	First five years. If the Form 990 is for th		-	d, third, fourth	n, or fifth tax ye		
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2018 (line (	6, column (f) di	vided by line 1	1, column (f))		14	%
15	Public support percentage from 2017 Sch					15	%
16a	331/3% support test-2018. If the organ						
	box and stop here. The organization qua	lifies as a publ	icly supported	organization			🕨 🗌
b	33 <sup>1</sup> / <sub>3</sub> % support test-2017. If the organi this box and stop here. The organization						
17a	<b>10%-facts-and-circumstances test</b> — <b>2</b> 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts facts-and-circ	-and-circumsta umstances" te	ances" test, cł st. The organi	neck this box a	and <b>stop here.</b> as a publicly	Explain in supported
b	<b>10%-facts-and-circumstances test</b> — <b>2</b> 15 is 10% or more, and if the organization results in Part VI how the organization results of the organ	ation meets th meets the "fac	e "facts-and-c ts-and-circums	circumstances stances" test.	" test, check t The organization	his box and <b>s</b> on qualifies as	top here.
10	supported organization						🏲 📋
18	instructions						

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	Incr	boot	ion	Cor		
2	Gross receipts from admissions, merchandise	<b>HIJ</b>				$\mathcal{F}$	
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
2	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
5	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
-	-						
с 8	Add lines 7a and 7b						
0							
Sooti	line 6.)						
	on B. Total Support	(-) 001 (	(1-) 0015	(-) 0010	(-1) 0017	(-) 0010	
	dar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	L he organization	i's first secon	d third fourth	n or fifth tax ve	ar as a sec	tion 501(c)(3)
••	organization, check this box and <b>stop he</b>	-					
Secti	on C. Computation of Public Suppo						,
15	Public support percentage for 2018 (line			12 oolumn (f))		15	%
16	Public support percentage for 2017 Sc					16	%
	on D. Computation of Investment In					10	70
	-		-	vilino 10 oct	ump (f))	17	0/
17	Investment income percentage for 2018			-			%
18	Investment income percentage from <b>201</b>					18 18	%
19a	$33^{1}/_{3}$ % support tests - 2018. If the organ						
_	17 is not more than $33^{1/3}$ %, check this box		-	-		-	
b	<b>331</b> /3% support tests—2017. If the organiz						
	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this		-	-			
20	Private foundation. If the organization d	id not check a	box on line 14	, 19a, or 19b,	check this box	and see inst	ructions 🕨

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Schedule A (Form 990 or 990-EZ) 2018 Page 5 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a **b** A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported

- 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).
- **3** By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. *Answer (a) and (b) below.*
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2

3

2a

2b

3a

Yes No

#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2	(0)	
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part	<ul> <li>A (Form 990 or 990-EZ) 2018</li> <li>Type III Non-Functionally Integrated 509(a)(3)</li> </ul>	) Supporting Organi	zations (continued)	Page <b>/</b>
		b) Supporting Organi		_
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe		rted	
	organizations, in excess of income from activity	· · · · · · · · · · · · · · · · · · ·		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
с	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	<b>Excess distributions carryover to 2019.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Public Inspection Copy

Schedule B (Form 990, 990-EZ,	Schedule of Contributors		
or 990-PF) Department of the Treasury Internal Revenue Service	<ul> <li>Attach to Form 990, Form 990-EZ, or Form 990-PF.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul>		
Name of the organization	n		
A Shared Vision: Partners in Pediatric Blindness and Visual Impairment			

### ntributors

OMB No. 1545-0047

2018

Employer	identification	number
----------	----------------	--------

81-4227664

Organization type (check one):				
Filers of:	e): Section: Copy			
Form 990 or 990-EZ	✓ 501(c)( 3 ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
	Public Inspec	tion Cop \$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$14,500	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	PersonPayrollNoncashImage: Noncash(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	PersonPayrollNoncashImage: Noncash(Complete Part II for noncash contributions.)	

Part III	(10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through the following line entry. For organizations completing Part III, enter the total of <i>exclusively</i> religious, charita contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$			Complete columns (a) through (e) and al of <i>exclusively</i> religious, charitable, etc.	
(a) No.	Use duplicate copies of Part III if add			CODV	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
_	(e) Transfer of gift				
	Transferee's name, address, an	d ZIP + 4	Relatio	nship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	Transferee's name, address, an		fer of gift Relatio	nship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
				·	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

SCHEDULE O (Form 990 or 990-EZ)			
Department of the Treasury Internal Revenue Service	Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.	2018 Open to Public	
Name of the organization		Inspection	
Ū.	ers in Pediatric Blindness and Visual Impairment	81-4227664	
	4a. A Shared Vision: Partners in Pediatric Blindness and Visual Impairment provides ear	$\gamma \gamma$	
services to families of	young children who are blind or visually impaired. Founded in 2016, this nonprofit has g	uickly become the leading	
provider of in-home an	d community vision services in Colorado. In 2018, A Shared Vision provided over 1,619	in-home visits to 189 children,	
up 27% and 33% respe	ctively from the previous year. We support 50 counties in Colorado, including metro-Den	iver, the north, northeast	
and Western Slope. In	some of these areas, we are also the only provider of vision services. Years of research	have proven that the home	
and familiar community	y settings are optimal for the development of children birth to age three. We recognize the	nat caregivers are the	
critical "first teachers"	in these settings. Our prorams address the unique challenges and educational needs of	f caregive whose	
children are blind or vi	sually impaired. We empower caregivers with specific strategies so that they may help the	heir children with visual	
impairments reach dev	relopmental milestones. The intended outcome is to ensure that children with blindness	or visual impairments are	
prepared for kindergar	ten and on a trajectory towards their lifelong success. A Shared Vision's team of 13 licer	nsed and caring Early	
Intervention Teachers of	of the Visually Impaired addresses the full spectrum of vision needs, including home-bas	sed and natural	
environment visits, spe	ecialty co-visits, hospital visits and consultation services for in-patient children, and sup	port during ophthalmology	
appointments. They co	onduct and support Family Assessments, Functional Vision Assessments (FVAs), develo	pment of Individual Family	
Service Plans (IFSP) ar	nd transition support from Part C to Part B. To build a community of highly skilled, collab	porative professionals,	
A Shared Vision also p	rovides transdisciplinary team meetings, professional development trainings and preser	tations in pediatric blindness	
and visual impairment,	and internship opportunities for students in pursuit of relevant degrees.		
Form 990, Part VI, Line	11b. Organization's process to review For 990. Form 990 is reviewed with the Board me	embers for their review and	
approval before being t	filed.		
Form 990, Part VI, Line	12c. Enforcement of conflicts of interest policy. All employees, including leadership, m	ust avoid conflicts of	
interest to maintain hig	h standards of conduct. Through conversations and review, A Shared Vision ensures th	nat private and economic	
interests do not interfe	re with or influence an employee's execution of their duties and responsibilities. If an ac	tion is determined to	
constitute a conflict of interest, discilinary action may result up to and including termination of employment.			

Schedule O (Form 990 or 990-EZ) (2018)	Page <b>2</b>
Name of the organization	Employer identification number
A Shared Vision: Partners in Pediatric Blindness and Visual Impairment	81-4227664
Form 990, Part VI, Line 15a and 15b. Compensation process for top official and key employees. Salary su from other nonprofits via Charity Navigator and GuideStar are presented and discussed by the Board.	rveys and local compensation data
Public Inspection Co	Spy
Form 990, Part VI, Line 19. Disclosure of governing documents. Governing documents are published on	A Shared VISION'S website, as well
as third-party websites including GuideStar and Colorado GivesDay (via Community First Foundation).	